

**BREWSTER DAY CAMP
CAMPER LEADER PROGRAM 2021**

Program Information Sheet

Overview:

BDC's Camper Leader Program is a unique, *part-time*, summer opportunity for young adults rising into *10th & 11th grades*. Camper Leaders (CLs) are expected to be self-reflective, self-directed, and to work as part of a team while identifying and taking responsibility for pursuing excellence in areas of interest. All participants build skills and confidence in becoming a competent leader in an adult workforce while gaining job and life skills. Applicants must apply for acceptance into the Camper Leader Program. Space in this program is limited and highly competitive. All Camper Leaders strive to:

- Challenge themselves physically, mentally, and creatively in training sessions offered at Brewster Day Camp;
- Master effective communication, leadership, and team building/problem-solving skills;
- Acquire a working knowledge of appropriate developmental teaching strategies when working with younger children.

Pre-Requisites/Experience:

Camper Leader applicants must be:

- A *rising 10th or 11th grader* (or international equivalent) in school for the upcoming fall;
- Familiar with the routines and expectations of BDC or through other past camp and/or work experience with children;
- Able to demonstrate an ability to communicate effectively, set and achieve personal goals, demonstrate positive and effective leadership among peers and young children, be self-reflective, and act as a positive role model;
- Able to document current abilities in activity areas through past experience, portfolios, certificates, and by formal recommendation or interview upon request.

Individualized Responsibilities:

CLs are an integral part of the camp community and depending on their interests and skills. Participants spend the day in a few different way's;

1. Participating in training sessions targeting social and emotional development, communication skills, and a variety of other life skills.
2. Participating in role-playing scenarios to apply lessons from sessions
3. Practicing these skills with their peers during a Camper Leader activity block.

Schedule Options:

During a Camper Leader's two-week session, their days will be broken up into 3 training days and 3 adventure/activity days.

The Camper Leader Program is intended to be a *part-time* program. The camp day is from 9:30-3:30 with a ½ hour grace period for early drop off beginning at 9:00AM and late pick up until 4:00PM. Please note the following 3 scheduling options:

1. 2-Week Session – 6 days total running Tuesday, Wednesday, and Thursday each week.
2. 1-Week Session (ONLY OFFERED THE WEEK OF AUGUST 17TH-19TH) – 3-day program running Tuesday, Wednesday, Thursday, consisting of 3 Adventure/Activity Days.

Supervision:

All participants are still considered "campers" and are assigned to the full-time Camper Leader Director – an experienced BDC staff member (often a professional teacher) accomplished in leadership training and experienced in working with high schoolers. In assigned activity areas, CLs are under the direct supervision of the Camper Leader Director. Participants meet with the CL Director on the first day of camp for orientation, to determine personal goals, group goals and to go over the expectations in place for all CLs. During lunches, the CLs are encouraged to take part in roundtable discussions on current events and themes in camp and the world, moderated by the CL Director. Guest speakers may also be invited to join the CLs for lunch. At the close of the experience, CLs complete a Self Evaluation and meet with the CL Director individually. The CL Director will also complete a final evaluation for each CL and will review that evaluation with the CL on his/her last day. Parents are invited to request feedback and share insights regularly, with the CL Director. The camp office assists parents in

connecting with the CL Director, by phone, email, or in-person meeting.

Application Process:

The Camper Leader Program Application completed by both parent/guardian and Camper Leader must be accompanied by the non-refundable Processing Fee. Upon review of the submitted written materials, the applicant *may* be contacted to schedule an in-person, Skype/Facetime, or telephone interview.

1.) CLP Written Interview & Enrollment Form:

- The Enrollment Form is to be completed and signed by an applicant's parent or another responsible adult.
- The Written Interview Form section of the application **MUST** be completed by the CAMPER LEADER... No help from adults (except for spelling/grammar editing) please!

The purpose of the written interview is to:

- Provide an opportunity for the camper to introduce him/herself to the CL Director;
- Encourage the camper to review his/her strengths and weaknesses and consider how these attributes might both help and hinder success in different areas;
- Allow the camper to outline personal goals for the summer and begin to define strategies for complementation at BDC.

2.) CLP In-Person Interviews:

Some years ago, participating CLs requested that in-person interviews be added to the application process. The group felt that these interviews would help keep the process competitive, and give the candidates valuable experience as they approach working age. Though not always required, applicants may *request* an in-person or video chat (Skype/FaceTime) interview as part of their application process.

- In-person interviews may be required for applicants at the discretion of the Camp Director or CL Director.
- They will take place on campus in Brewster, or at BDC's winter office in Pawtucket, RI.
- If an in-person interview is not feasible, a Skype/Facetime or Phone interview may be scheduled.

Acceptance:

A limited number of CLs are accepted each summer. Applicants are accepted on the basis of the submitted material, past experience, program availability, and their interview (written and in-person). Upon acceptance to the program, 50% of tuition plus the processing fee is due in order to hold that space for the available schedule. The remaining tuition, Health Form, and Camper Information Form is due by May 1st. All applications accepted after May 1st must be accompanied by full tuition. CL sessions may be added, pending space availability, at the discretion of the Camp Director & CL Director.

Tuition:

CL Participants pay reduced camper tuition, as outlined on the Camper Leader Program Enrollment Form.

CLP Community Service Credit:

Many high schools require Community Service Volunteer Hours as a minimum requirement for graduation. BDC is pleased to support these requirements by providing written documentation regarding a CL's volunteer work with young children at BDC. If you are interested in CL Community Service Credit, please contact the camp office for proper documentation of your participant hours. We are also happy to work with a school's specific documentation needs. Please let us know how we can help, and provide us with your school's forms or contact info for the appropriate person at your school. Community service documentation may be requested at any time throughout the summer and off-season, by contacting the Camp Office, once hours are completed by the CL participant.