



Outside Childcare Release

We, _____ and _____, the parents/legal guardians of _____ (hereinafter collectively referred to as 'the family') understand, acknowledge, and agree as follows:

1. TFS, Inc. does not support or sanction the practices of families engaging the services of any of Brewster Day Camp's employees for outside childcare.
2. The employee has been advised to obtain childcare insurance coverage for the duration of the outside childcare arrangement with the Family, as this arrangement is outside the scope of the employee's employment and is performed off premises.
3. In the event that the Employee is engaged by the family to perform outside childcare, TFS, Inc. does not, in any way, warranty or guarantee the suitability of the Employee for this purpose. TFS, Inc. shall not be responsible, in any way, for such arrangement nor shall TFS, Inc. be responsible, in any way, for any disputes of any kind and nature, which may arise between the Family and the Teacher, including any claims, injury, or damage to the Family, their minor child, the Teacher, or either's property.
4. In exchange for the permission granted by TFS, which it could otherwise withhold, the Family hereby agree to hold harmless TFS, Inc. and each of its officers, managers, shareholders, members, agents and employees, excepting _____, ("the Releasees"), from and against any and all claims, demands, losses, liabilities, actions, lawsuits and other proceedings, judgments and awards, and costs and expenses (including court costs, reasonable attorneys' and consultancy fees), arising directly or indirectly, in whole or in part, out of the outside childcare services, including but not limited to any breach of this Agreement or any negligent act or omission by _____ in performance of the outside childcare services. _____ shall promptly notify TFS, Inc. of any lawsuits or actions, or any threat thereof, relating to the outside childcare services.
5. While engaged by the Family to perform outside childcare services, the Teacher shall be considered an independent contractor of the Family and not an employee or agent of TFS. Any activities or events that occur during such services, including but not limited to any transportation to and from the Camp, are outside the employee's responsibilities and duties as an employee or agent of TFS, Inc.
6. TFS does not receive any form of compensation for outside childcare services. TFS, Inc will not be responsible for the arrangements made between the employee and Family including, but not limited to, planning, care and financial compensation before, during and after the outside child care services.
7. By signing below, the Family, on behalf of themselves and their minor child, and the Teacher hereby agree to release, hold harmless, and indemnify TFS, Inc. and their affiliates, subsidiaries and employees for any claims, injury, or damage of any kind and nature arising therefrom the outside childcare services offered by the employee.

The Family Schools, Inc.





Signature of Parent/Legal Guardian

Date

Signature of Parent/Legal Guardian

Date

The Family Schools, Inc.

